

Carcross/Tagish First Nation Wage Scale

	Annual Wages					Pay	Hourly Rate				
	1st Increment	2nd Increment	3rd Increment	4th Increment	5th Increment		1st Increment	2nd Increment	3rd Increment	4th Increment	5th Increment
Second Term	108,408.13	113,611.72	119,065.08	124,780.21		19	59.56	62.42	65.42	68.56	
First Term	99,950.76	104,748.40	106,747.41	110,745.44		18	54.92	57.55	58.65	60.85	
Senior Management	96,763.69	101,408.35	103,343.62	106,246.53	107,214.17	17	53.17	55.72	56.78	58.38	58.91
	90,180.50	94,509.16	96,312.77	99,018.19	99,919.99	16	49.55	51.93	52.92	54.41	54.90
	84,045.22	88,079.39	89,760.29	92,281.65	95,223.23	15	46.18	48.40	49.32	50.70	52.32
	78,319.60	82,078.94	83,645.33	85,994.92	88,736.11	14	43.03	45.10	45.96	47.25	48.76
	72,991.03	76,494.60	77,954.42	80,144.15	82,698.84	13	40.10	42.03	42.83	44.04	45.44
Managers level 2	68,017.69	71,282.54	72,642.89	74,683.42	77,064.04	12	37.37	39.17	39.91	41.03	42.34
Managers level 1	63,399.60	66,442.78	67,710.77	69,612.76	71,831.75	11	34.83	36.51	37.20	38.25	39.47
	59,094.94	61,931.50	63,113.40	64,886.24	66,954.57	10	32.47	34.03	34.68	35.65	36.79
	55,082.84	57,726.82	58,828.47	60,780.96	62,408.86	9	30.27	31.72	32.32	33.23	34.29
Coordinators, Supervisors, Assistant Managers, Tradespeople	51,342.39	53,806.82	54,833.67	56,373.94	58,170.93	8	28.21	29.56	30.13	30.97	31.96
	47,852.69	50,149.62	51,106.67	52,542.25	54,217.10	7	26.29	27.55	28.08	28.87	29.79
	44,592.87	46,733.33	47,625.19	48,962.97	50,523.72	6	24.50	25.68	26.17	26.90	27.76
	41,562.89	43,557.91	44,389.17	45,636.05	47,090.75	5	22.84	23.93	24.39	25.07	25.87
	38,741.88	40,601.49	41,376.33	42,538.58	43,894.55	4	21.29	22.31	22.73	23.37	24.12
Labourers, Assistants, Trainees	36,108.93	37,842.16	38,564.34	39,647.61	40,911.42	3	19.84	20.79	21.19	21.78	22.48
	33,643.16	35,258.03	35,930.89	36,940.19	38,117.70	2	18.49	19.37	19.74	20.30	20.94
	31,344.56	32,849.10	33,475.99	34,416.33	35,513.39	1	17.22	18.05	18.39	18.91	19.51
Summer Students	27,764.10										
Transitional Employment	A						10.30	11.74	13.39	15.26	17.40

* Employees' job level and increment level must be corrected accordingly next fiscal year with budget proposal.