

**Carcross/Tagish First Nation
Wage Scale 2017**

	Annual Wages					Pay	Hourly Rate				
	1st Increment	2nd Increment	3rd Increment	4th Increment	5th Increment	Level	1st Increment	2nd Increment	3rd Increment	4th Increment	5th Increment
Second Term	112,627.48	118,033.60	123,699.21	129,636.77		19	61.88	64.85	67.97	71.23	
First Term	103,840.95	108,825.32	110,902.13	115,055.77		18	57.06	59.79	60.94	63.22	
Senior Management	100,529.83	105,355.26	107,365.86	110,381.75	111,387.05	17	55.24	57.89	58.99	60.65	61.20
	93,690.42	98,187.56	100,061.37	102,872.08	103,808.99	16	51.48	53.95	54.98	56.52	57.04
	87,316.34	91,507.52	93,253.85	95,873.34	98,929.41	15	47.98	50.28	51.24	52.68	54.36
	81,367.88	85,273.54	86,900.90	89,341.93	92,189.81	14	44.71	46.85	47.75	49.09	50.65
Managers level 2	75,831.91	79,471.84	80,988.48	83,263.44	85,917.55	13	41.67	43.67	44.50	45.75	47.21
	70,665.00	74,056.92	75,470.22	77,590.17	80,063.45	12	38.83	40.69	41.47	42.63	43.99
Managers level 1	65,867.17	69,028.79	70,346.14	72,322.15	74,627.50	11	36.19	37.93	38.65	39.74	41.00
	61,394.98	64,341.94	65,569.84	67,411.69	69,560.51	10	33.73	35.35	36.03	37.04	38.22
Coordinators, Supervisors, Assistant Managers, Tradespeople	57,226.72	59,973.60	61,118.14	62,834.94	64,837.87	9	31.44	32.95	33.58	34.52	35.63
	53,340.69	55,901.04	56,967.86	58,568.08	60,435.00	8	29.31	30.71	31.30	32.18	33.21
	49,715.16	52,101.49	53,095.79	54,587.25	56,327.28	7	27.32	28.63	29.17	29.99	30.95
	46,328.47	48,552.24	49,478.81	50,868.66	52,490.16	6	25.46	26.68	27.19	27.95	28.84
	43,180.56	45,253.23	46,116.84	47,412.25	48,923.57	5	23.73	24.86	25.34	26.05	26.88
	40,249.76	42,181.75	42,986.74	44,194.24	45,602.98	4	22.12	23.18	23.62	24.28	25.06
Labourers, Assistants, Trainees	37,514.33	39,315.02	40,065.30	41,190.73	42,503.74	3	20.61	21.60	22.01	22.63	23.35
	34,952.58	36,630.30	37,329.36	38,377.93	39,601.27	2	19.20	20.13	20.51	21.09	21.76
Summer Students	32,564.52	34,127.62	34,778.91	35,755.84	36,895.60	1	17.89	18.75	19.11	19.65	20.27
Transitional Employment	28,844.70					A	11.32	12.90	14.71	16.77	19.12

* Employees' job level and increment level must be corrected accordingly next fiscal year with budget proposal.