



**CARCROSS/TAGISH
FIRST NATION**

Priorities Letter:

FINANCE AND HUMAN RESOURCE DEPARTMENT

To: Chief Financial Officer of Finance and HR Department

Date: April 10, 2017

From: Executive Council of the Carcross/Tagish First Nation (C/TFN)

1. Introduction

During Fiscal Year 2016/2017, a priority planning process took place with Executive Council, Elders and Staff. A State of the Nation input session took place in March, and Executive Council approved the following priorities.

2. Community Vision

The community vision will reflect C/TFN's Mission Statement:

The Carcross/Tagish First Nation is mandated to protect the environment, health, education and aboriginal rights of our people; to continue to preserve and protect our culture, traditions, and languages; to protect and develop our natural resources and strengthen our economy and the government of the Carcross/Tagish First Nation for our future generations.

3. Overall Government Priorities

It is important that the following goals help to guide your daily work, on an ongoing basis:

- Communication – two-way/more open between staff, Citizens, other organizations, and community.
- All staff on-the-land opportunities – when available, staff have the option of spending time on the land for work or other purposes
- Campaign against Bullying/Racism – shed light on these circumstances and provide support.
- Strengthen ties with Teslin Tlingit Council and Taku River Tlingit – be more connected to our ties with Dak Ka.

4. Departmental Priorities

The following is the approved priorities for the Finance and Human Resource Department:



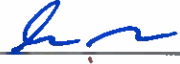

1. Staff Accountability;
2. Staff/Boards Orientation (Virtues/Values, Government Structure, etc.) in cooperation with all C/TFN Government Departments; and
3. \$\$ or Job Shadowing – trades, book keeping, etc.

5. Required Next Steps

This letter will provide the basis for your Performance Agreement (PA) covering the 2017/2018 Fiscal Year. Please read this letter carefully and submit any questions you may have about it to the Executive Director.

Once you understand the priorities described, please use the template to produce a draft of you PA. In that document you will make commitments to achieve specific results. Feel free to ask for assistance from your staff in developing this PA, as well as from the Executive Director.

The final signed PA will provide the basis for regular reporting to the Executive Director, and your mid-year and end-of-year performance evaluations with Khà Shâde Héni and Human Resources.

Name	Signature	Date
Andy Carvill Khà Shâde Héni		April 20/ 2017
Charlie James Daklaweidi Clan		April 25- 17
Maria Benoit Deisheetaan Clan		Apr 20/17
Corey Edzerza Ganaxtedi Clan		Apr 20/2017
Lynda Dickson Ishkahittaaan Clan	LYNDA DICKSON L	April 20/ 2017
Larry Barrett Kookhittaaan Clan		
George Shepherd Yan Yedi Clan		George Shep herd
Bill Barrett Sr. Crow Elder Advisor	Bill Barrett sr.	April 20 2017
Ralph James Wolf Elder Advisor		April 20/17